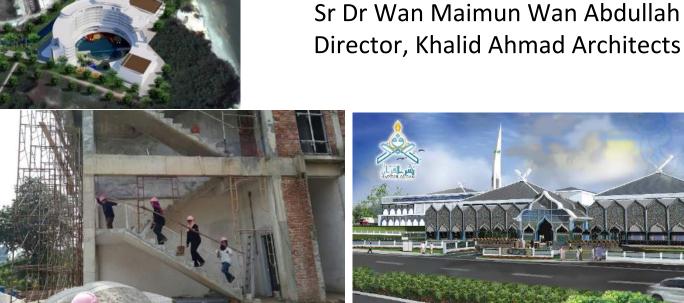
QUANTITY SURVEYOR'S **INTERNATIONAL CONFERENCE 2024**

Prosperity – Trust and Respect

Prepared and Presented by:







CONTENT

- ✓ SHIFTING WORLD ORDER/ FUTURE
- ✓ TRUST AND RESPECT
- ✓ VALUE CREATION



ADVANCEMENT OF TECHNOLOGY



1st Industrial Revolution WATER & STEAM

Steam and water power replace human and animal power with machines.



2nd Industrial Revolution ELECTRICITY

Electricity, internal combustion engines, airplanes, telephones, cars, radio, and mass production.



3rd Industrial Revolution AUTOMATION

Electronics, the internet and IT used to further the automation of mass production.



4th Industrial Revolution CYBER-PHYSICAL SYSTEMS

Driverless cars, smart robotics, materials that are lighter and tougher, and a manufacturing process built around 3D printing.

INDUSTRY 4.0 FRAMEWORK - THE DIGITAL TECHNOLOGIES

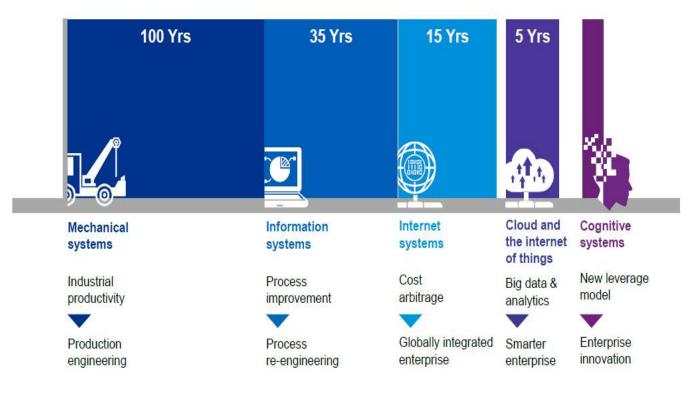


INDUSTRY 5.0

A shift from concentrating on economic to societal value A switch from welfare to wellbeing



Transformation with Workforce Models



Cognitive systems mimic human brain functions



Perceive (interpret sensory input beyond traditional data)

Reason (hypothesize, weigh supporting evidence) Learn

(improve confidence levels with experience) Creativity. Emotional intelligence Contextual understanding Intuition. Common sense. Abstract reasoning Interpersonal skills Adaptability to change, imagination and free will and ethical decision-making

Adapted from Bobby Varanasi: Building a Successful and Sustainable Business in Today's World

Imperative Planetary Responsibilities





Formally known as the World Commission on Environment & Development (WCED), the mission of Brundtland Commission is to unite countries to pursue sustainable development together. This report coined the term and established the meaning of "Sustainable Development".

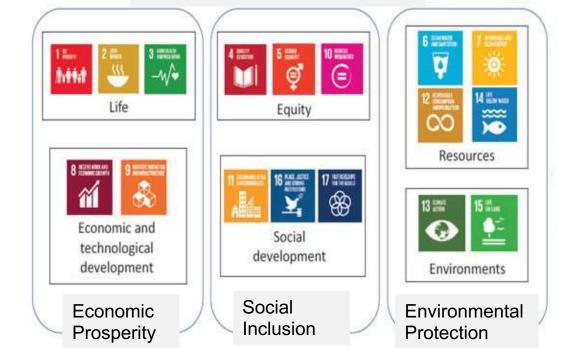
"The human ability to ensure that the current development meets the needs of the present without compromising the ability of future generations to meet their own needs"

* * * * *

Brundtland Commission, 1987



3 CORE ELEMENTS



Sustainable Development Goals (2015 – 2030)

- Aim to transform our world with regards to human development
- By 2030 people enjoy health, justice & prosperity

	SOCIAL	GOVERNANCE
Climate change strategy, Biodiversity, Water efficiency, Energy efficiency, Carbon intensity, Enviromental management system	Equal opportunities, Freedom of association, Health and safety, Human rights, Customer & products resposibility, Child labour	Business ethics, Compliance, Board independence, Executive compensation, Shareholder democracy
an organization's impact on the climate like its greenhouse gas emissions, and its management team's stewardship over natural resources like fresh water	It seeks to understand how well leadership manages relationships with stakeholders	Stakeholders are increasingly taking note that a healthy corporate governance function can make or break progress in the "E" and the "S" realms

ESG = A framework to measure and quantify the degree an organisation is operating in a sustainable and ethical manner.



The largest supplier of security systems in the world also offers engineering services

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SUBAR

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mazoa

Smartphone glant Hua



Purchase

westment

manufacturers

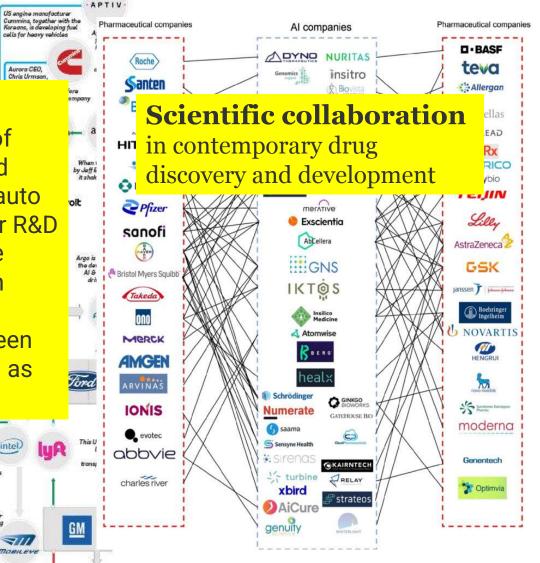
tech companie

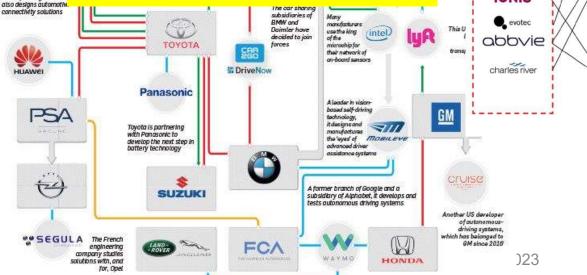
Cooperation between

Cooperation between

Aurora CEO,

Chris Urms

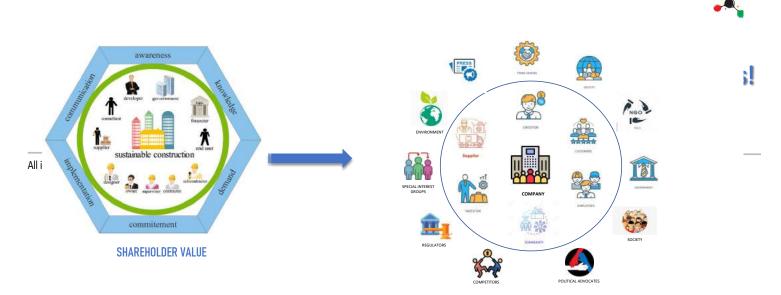






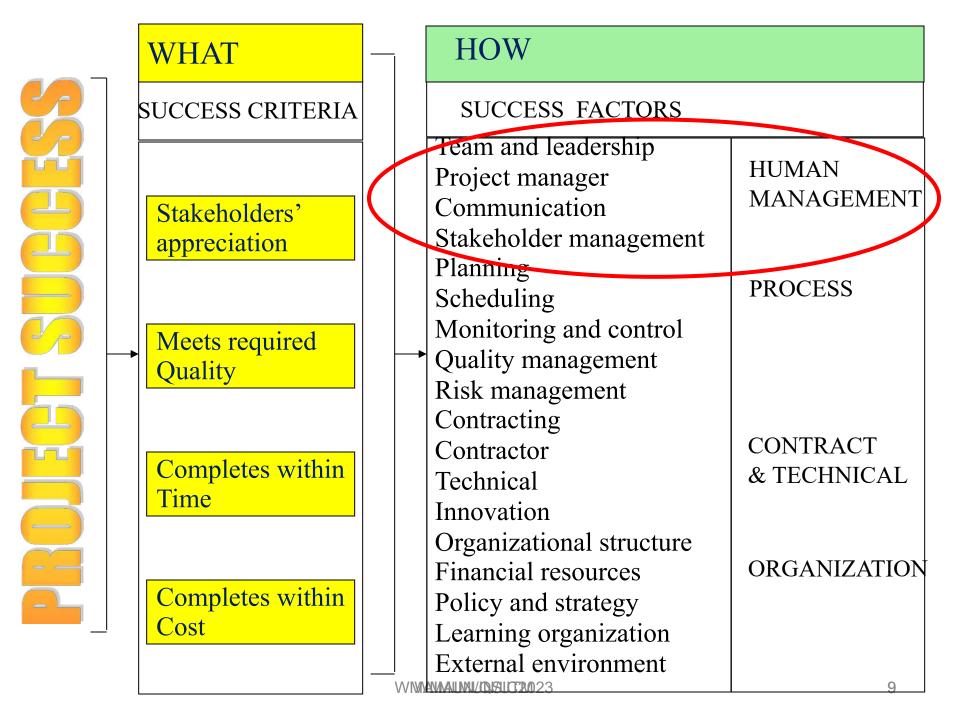
Ed Freeman, University of Virginia; 1984

- Narrowly speaking: Stakeholders are ALL those identifiable groups or individuals on which the organization depends for its survival, sometimes referred to as primary stakeholders – stockholders employees, governments, customers, suppliers.
- Broadly speaking: A Stakeholder is ANY identifiable groups or individual who can affect or is affected by organizational performances in terms of its products, policies and work processes. Therefore, public interest groups, local communities, government agencies, competitors, associations, unions, and the press are organizational stakeholders!



Adapted from Bobby Varanasi: Building a Successful and Sustainable Business in Today's World

STAKEHOLDER VALUE



WORLD ORDER

- Disrupt or Be Disrupted
- Change and innovate
- Technology shift focus from economic to societal value
- Workforce model focus on cognitive skills
- SDG to make human live better
- ESG social elements takes centre stage
- Collaboration with others
- Businesses to maximise value for stakeholders
- Studies concludes the critical factor of human management

TRUST & RESPECT

The pillars that are crucial in constructing this sustainable future: Prosperity, Trust, and Respect.

1. Prosperity:

In our pursuit of a sustainable future, we recognize that prosperity is not merely financial wealth, but a holistic wellbeing that encompasses economic, social, and environmental factors. As quantity surveyors, we play a pivotal role in shaping projects that contribute to the prosperity of communities and nations. Our responsibility extends beyond cost management; it includes fostering economic growth, job creation, and the development of resilient infrastructures. Embracing innovative practices and sustainable technologies will not only enhance project efficiency but will also contribute to the prosperity of generations to come.

2. Trust:

To build a sustainable future, trust is the cornerstone. Trust between stakeholders, communities, and professionals ensures the success and longevity of our projects. As quantity surveyors, we must uphold the highest standards of integrity, transparency, and accountability in our practices. Building trust is an investment that pays dividends in the form of enduring relationships and successful outcomes. In a world where trust can be fragile, our profession must be a beacon of reliability. Accurate cost assessments, ethical decision-making, and clear communication are the building blocks of trust. Let us commit to earning and maintaining the trust of our clients, partners, and the public as we navigate the complexities of sustainable development.

3. Respect:

Respect is the bridge that connects prosperity and trust. It is the acknowledgment of diverse perspectives, cultures, and expertise that fosters collaboration and innovation. In the realm of quantity surveying, respect is not only a courtesy but a necessity for creating solutions that address the unique challenges of each project. Respecting the environment means adopting sustainable practices, minimizing our carbon footprint, and promoting responsible resource management. Respecting our colleagues involves valuing their expertise and insights, fostering a collaborative spirit that enriches our professional community.

4. Conclusion

In conclusion, under the theme of "Building a Sustainable Future," let us be catalysts for positive change. Let prosperity be our goal, trust our foundation, and respect our guiding principle. Together, as quantity surveyors committed to sustainable development, we can shape a future that is not only economically viable but environmentally conscious and socially equitable. Let us embark on this journey towards a sustainable future with vigor, integrity, and respect.

Trust and respect are foundational elements that intricately shape the dynamics of the construction industry. These two crucial components play a pivotal role in fostering successful projects and nurturing effective relationships among various stakeholders. Here's an exploration of how trust and respect manifest in different aspects of the construction industry:

CLIENT AND CONTRACTOR

1.Client and Contractor Relationship
2.Contractor-Subcontractor
Relationships
3.Team Collaboration
4.Communication
5.Safety and Compliance
6.Quality of Work
7.Problem Resolution

STAKEHOLDER AND AUTHORITIES

1.Extent of authorities
 2.Expertise and Credibility
 3.Ethical conduct
 4.Adaptability and Flexibility
 5.Safety and compliance

CLIENT AND PROFESSIONAL

1.Expertise and Credibility
 2.Communication and Transparency
 3.Meeting Expectations
 4.Ethical Conduct
 5.Client Involvement
 6.Adaptability and Flexibility
 7.Long-Term Relationship Building



Client-Contractor

1. Client-Contractor Relationship:

- **Trust:** Clients need to trust that contractors will deliver the project on time, within budget, and according to specifications. This trust is built on a contractor's reputation, past performance, and transparent communication.
- **Respect:** Contractors must respect the client's vision, requirements, and budget constraints. Open and respectful communication helps in understanding and meeting client expectations.

2. Contractor-Subcontractor Relationships:

- **Trust:** General contractors and subcontractors must trust each other to fulfill their respective roles and responsibilities. This includes relying on subcontractors to deliver quality work within specified timeframes.
- **Respect:** General contractors should respect the expertise of subcontractors and provide a collaborative environment. Subcontractors, in turn, should respect the overall project goals and timelines.

3. Team Collaboration:

- **Trust:** Team members, including architects, engineers, and construction managers, need to trust each other's expertise to ensure the successful completion of the project.
- **Respect:** Each team member brings unique skills and knowledge to the project. Respecting these contributions fosters a positive working environment and encourages collaboration.

4. Communication:

- **Trust:** Transparent and honest communication builds trust among project stakeholders. This includes sharing progress updates, addressing challenges, and being upfront about any issues that may impact the project.
- **Respect:** Communication should be respectful and considerate of the perspectives and concerns of all stakeholders. Constructive feedback is essential for continuous improvement.

5. Safety and Compliance:

- **Trust:** Workers need to trust that safety measures are in place to protect their well-being. Trust in compliance with regulations and standards is crucial for a safe working environment.
- **Respect:** Respecting safety protocols and regulations demonstrates a commitment to the well-being of everyone on the construction site.

6. Quality of Work:

- **Trust:** Clients trust that the construction team will deliver a project of high quality that meets or exceeds specifications.
- **Respect:** Respect for craftsmanship and attention to detail are essential to delivering a quality product. This includes following best practices and industry standards.

7. Problem Resolution:

Trust: When issues arise, trust is built through the prompt and effective
recolution of problems. This includes taking responsibility for mistakes and

Client - Professional

1.Expertise and Credibility:

- **Trust:** Clients seek out professionals for their expertise and expect them to possess the knowledge necessary to address their specific needs. Trust is built when clients believe in the professional's competence and credibility.
- Respect: Professionals must respect the unique challenges and goals of each client. Demonstrating an understanding of the client's industry and needs fosters respect and enhances the client's confidence in the professional's ability to deliver valuable solutions.

2. Communication and Transparency:

- Trust: Open and transparent communication is fundamental to building trust.
 Clients need to feel informed and included in the decision-making process.
 Professionals who communicate clearly and honestly contribute to a trusting relationship.
- **Respect:** Respectful communication involves actively listening to clients' concerns, acknowledging their perspectives, and providing clear and comprehensible information. This respectful approach strengthens the client's confidence in the professional's commitment to their needs.

3. Meeting Expectations:

- Trust: Clients trust that professionals will deliver on their promises and meet or exceed expectations. This includes delivering projects on time, within budget, and according to agreed-upon specifications.
- **Respect:** Professionals must respect the agreed-upon scope of work and client expectations. Adhering to timelines and budgets demonstrates respect for the client's resources and contributes to a positive working relationship.

4. thical Conduct:

- **Trust:** Clients expect professionals to adhere to high ethical standards. Trust is built when clients believe that professionals will act in their best interests, even when faced with difficult decisions.
- **Respect:** Professionals demonstrate respect for clients by maintaining the highest ethical standards in their interactions. Upholding integrity and honesty in all dealings strengthens the foundation of trust.

5. Client Involvement:

- **Trust:** Involving clients in the decision-making process and seeking their input builds trust. Clients appreciate being active participants in shaping the solutions provided by professionals.
- **Respect:** Professionals respect the client's expertise and perspectives. Collaborative decision-making, where professionals value and integrate client input, fosters mutual respect and trust.

6. Adaptability and Flexibility:

- **Trust:** Clients trust professionals who can adapt to changing circumstances and unexpected challenges. The ability to navigate uncertainties while maintaining commitment to the client's goals is crucial for trust.
- **Perpect**: Drofessionals show respect for clients by being flevible and





When two persons respect each other, they ...

- accept that they are different.
- ✓ are polite to each other.
- talk to each other openly and honestly.
- ✓ follow the legitimate rules of their community.

The Definition of Respect

Respect is tolerant, polite, honest behavoir and compliance with social rules .

If one criterion is not met, it is not respect.

WMAIMU

TRUST & RESPECT?

DIRTY, DIFFICULT, DANGEROUS, AND ADVERSARIAL

• Demeaning



- Contract Procedures, Condition precedent, deeming clause
- Not honest
- Claim mentality
- Master and slave

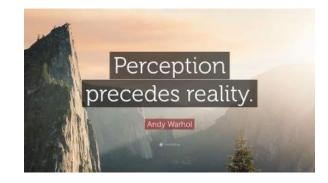


- Little Napoleans
- Arrogant & Bias
- Does not facilitate
- Work to rule

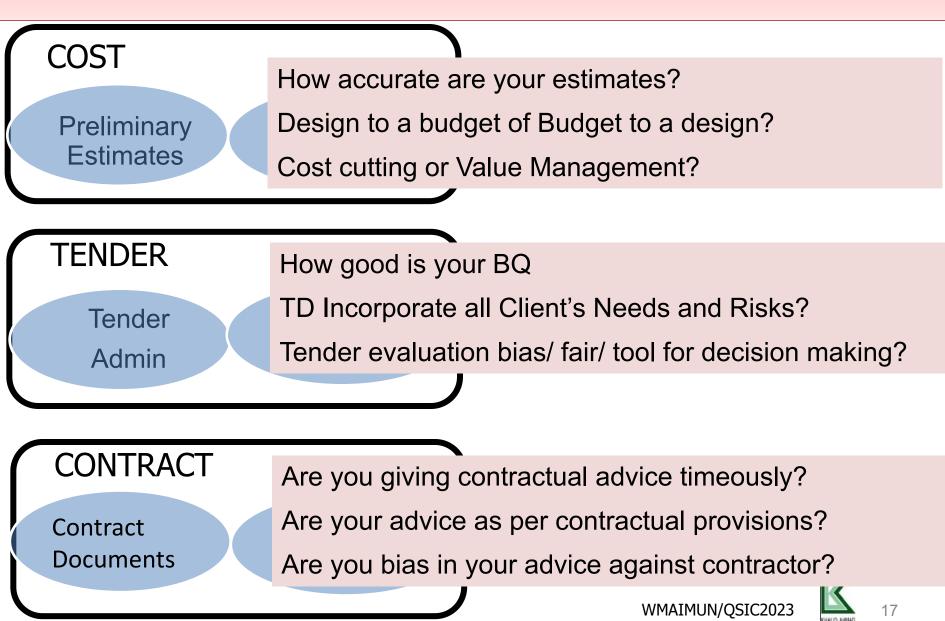




- CON-sultant
- Over design/ estimates to increase % fee
- Poor professional advice
- Modern day slavery



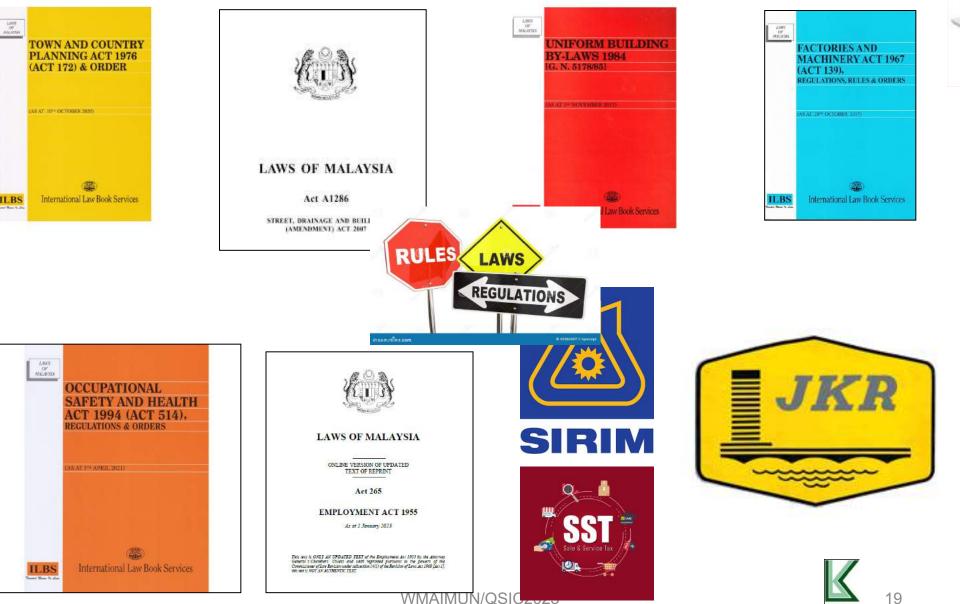
QS CORE COMPETENCE



CIDB REQUIREMENTS



LAWS AND REGULATION



ARCHITECTS **STERIOR DESIGNER**

Common Causes of Construction Disputes



Inadequately Drafted **Contract Terms**



Disputes Over Differing Site Conditions



Lack of Proper **Risk Management**



Disputes Over Quality



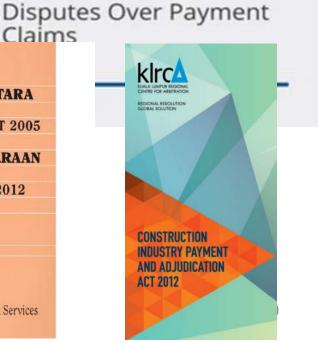
Poor Employee Accountability



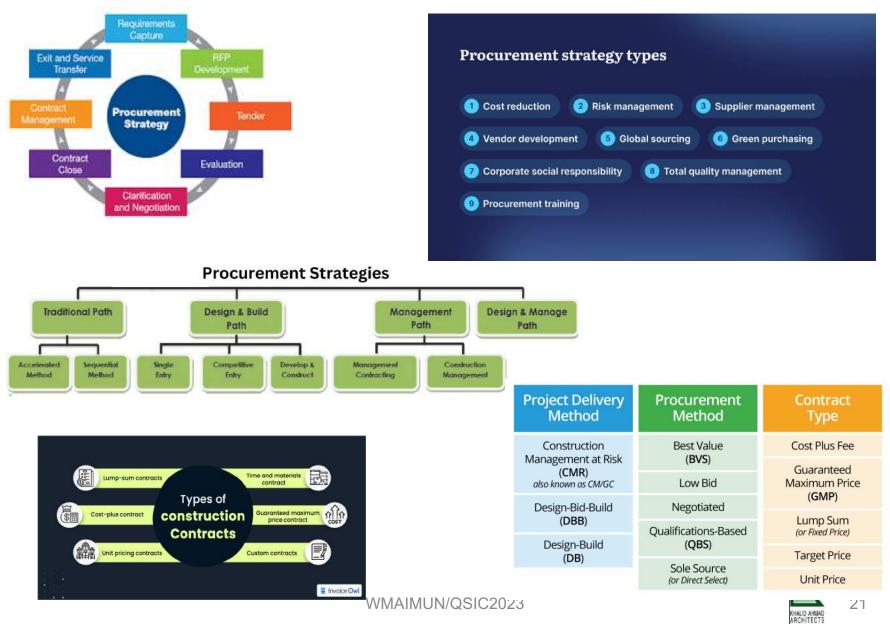
AKTA PENGANTARAAN MEDIATION ACT 2012 (ACT 749)

(HINGGA 10th JUN 2022)

International Law Book Services



ILBS



Selecting Relevant Procurement Strategy

INTERIOR DESIGNERS

PROFESSIONALISM



He owed a DOC because there is

- (i) A contract, or
- (ii) A duty of care in tort (A particular relationship that gave rise the need to be careful in their work

3-Stage Test whether a duty exists:-

- Stage 1: reasonable foreseeability of harm- damage due to reasonably foreseeable result of poor work.
- Stage 2: Neighbour principle- there must have been proximity of parties
- Stage 3: fair, just and reasonable to impose liability- Must be 'fair, just and reasonable' to impose liability.





Payment for professionals include

- Services
- Knowledge •
- Experience •
- Professionalism •
- Accountability
- **Professional development**
- Tools •
- Accuracy •
- Guarantee
- Patents •
- Safety and security •
- Tax obligations

Stanuaru or care is in the industry and explain what should have been done or not done in relation to each allegation of negligence.

 Court will need to be persuaded by that expert that the professional fell below the applicable standard of work.

n: Breach must have caused hysical or financial loss)

gligence must cause/contribute to hage suffered. There must be a nk between the act and the injury on the balance of probabilities by t. Courts accepted that it is to be as a matter of common sense and ence, rather than scientific or atical formula.

aimant must have relied on the t advice.

ts' factual evidence on these issues n be difficult with hindsight. What hey have done differently if the

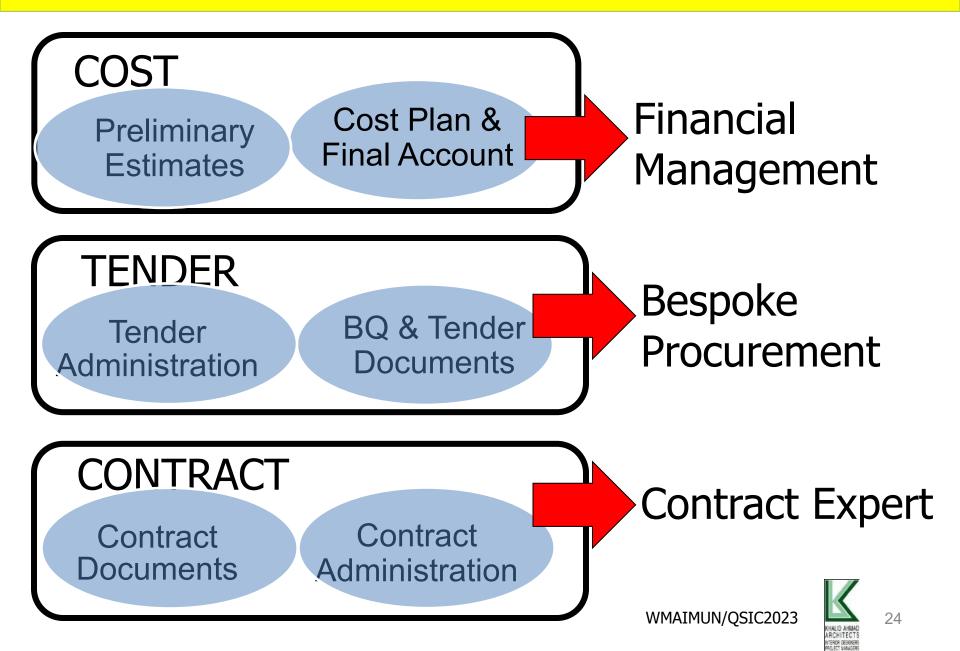
advice or work had not been negligent?

Professional Negligence by Ir. Leon Weng Seng



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23







RECOMMENDATIONS TO NURTURE THE SOUL IN THE SURVEYING PROFESSION

NURTURE SOFT SKILLS	
BUILD VALUES & ETHICS	

CONCLUSION AND NEXT STEPS

The principles that define us as professional – our ethical and technical judgement, the strategic insight we provide to our clients, the deep understanding of the built and natural environments and how these can be shaped toward the greater good – will remain core to our ability to add value as the world evolves

Adapted from Prof Dr Rose Alinda Alias: In search of the soul in the Surveying profession amidst the emerging technologies





If you want to change the world – start with making your bed. It's the **little things in life that matters**. If you cannot make the little things right how can you change the world.

LITTLE THINGS THAT MATTERS

- Reduce Reuse Recycle
- Composting
- Use Rain water
- Running water close that pipe/ reduce flow
- Carry own water bottle instead of buying bottled water.
- Reduce use of paper at work
- Do not litter



LITTLE THINGS THAT MATTERS

VALUE CREATION STARTS WITH YOU

- Value yourself
- BQSM & RISM
- CPD
- Mentors
- Eat well /Reduce sugar
- Exercise / Enough sleep
- No smoking
- Manage emotions and mood
- Wear proper protection at home, work, or play

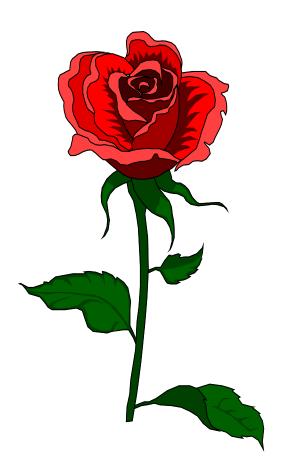
- 1. What value creation have I instilled in myself
- 2. What difference have I made
- 3. What value do I bring to my company
- 4. How do I value my staff
- 5. What have I contributed for the environment



CONCLUSION

- 1. World order It's the new normal
- 2. To earn the trust and respect of the industry we need to give value. The future generation of QS depend on that value creation
- 3. Based on future trend, role of QS goes beyond Cost, Tender, Contract.
- 4. Value creation requires upskilling i.e. awareness, knowledge (education+training) & implementation.
- 5. Little things matters









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